



The Helen DeVitt Jones
Nonprofit Excellence Series

EMERGING LEADERS 2012

A program of the Volunteer Center
of Lubbock's Leadership Connection that helps
equip and engage young professionals



**VOLUNTEER
CENTER
OF LUBBOCK**

*Connecting, Empowering People
for Goodness through Purposeful
Community Engagement*

*Let's keep
in touch!*



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EMERGING LEADERS 2012

Made possible through generous funding from the Helen DeVitt Jones Foundation

Through this program emerging leaders will learn how to connect with their best volunteer fit:

- 1) Develop skills to enhance High Performance Teams
- 2) Serve on a nonprofit board
- 3) Lead volunteer projects
- 4) Find volunteer opportunities



Emerging Leaders 2011

About the Program:

- The Volunteer Center of Lubbock promises to invest strategically and thoughtfully with each individual.
- Participants will complete a leadership assessment specially designed for the program, as well as an in-depth leadership development experience.
- Volunteer Center staff and other community members will provide training as well as help each participant find the best personal fit for service: whether as a member of a nonprofit board or helping engage other people in meaningful volunteerism.
- 15-20 young professionals who are in their 20s or 30s make up the program. Participants can self-nominate or be nominated by their business.

Win-win! Benefits the business, individual, and community!

Participants will:

- receive the resources needed to become a better, more effective leader
- identify their individual strengths
- work more effectively on a team
- find their best fit for community engagement



Transformative Leadership 2011

What past participants are saying

Participation in this program will change your life – literally.

Our past participants have discovered new careers, passions, and assets within themselves and gone on to do amazing things.



“You are part of an “elite” group of young professionals to whom agencies are looking for potential leadership.”



“Through this program, I was able to find a better balance in my personal and professional life.”



“Come with an open mind. It’s more than a networking benefit. The real question is how will I serve?”

The Emerging Leaders program includes an all-day workshop that helps assess individual strengths, and examines creating an action plan that supports accountability, growth, and high performance.

Workshop

TRANSFORMATIVE LEADERSHIP

On Tuesday, March 21, 2012, participants will benefit from a leadership development experience and will complete in advance a dynamic leadership tool.

Goals

- Provide a transformative experience focused on the development of each person in the key areas of their life and work.
- Determine optimal roles to play that match leadership profile.
- Focus on team mission, goals, priorities, and how to best work with others.
- Recognize how to play to strengths and gain support for weaknesses.
- Understand areas that block growth and what to do about them.

The Workshop Offers

- Personal insights on participants' motivations, intelligences, and personality attributes along with convergent leadership profile.
- Clarity and renewed commitment for each participant's current situation, role and leadership opportunity.
- Improved skills to optimize participants' personal leadership style with their organization's mission, strategy, and culture.

About our facilitator

DAVID COLLINS



David Collins enjoys helping people discover a sense of mission and passion in their lives and work. After climbing Mt. Kilimanjaro in 1984, his sense of personal mission emerged - helping people lead more meaningful lives and be of more service to others.

He developed a non-profit job referral network based at Harvard's Kennedy School, researched all aspects of organizational cultures under the direction of MIT/Rutgers professors and the Council on Economic Priorities, and served as a Senior Evaluator at Caliper Human Strategies.

He founded and ran Obik for 10 years -a premier career intelligence company whose clients included the National Association of Independent Schools, PBS, career partner to Blackboard and US News & World Report, Peterson's Guides, Chase Manhattan's MentorMatching Initiative, and the Arthur Ashe Foundation.

His personal assessment tool offers insights into personality attributes, intelligences, and motivators and how these converge to indicate certain roles and personal development strategies that enable one to enjoy, be good at and really 'fit into' their work.

Locations: TBA

2012 Dates and schedule

Emerging Leaders

*Tuesday, February 21st	11:30 a.m. - 1:00 p.m.	-Orientation
*Wednesday, March 21st	8:30 a.m. - 4:30 p.m.	-Transformative Leadership Workshop
Tuesday, April 17th	11:30 a.m. - 1:00 p.m.	-Program Sessions
Tuesday, May 22nd	11:30 a.m. - 1:00 p.m.	
Tuesday, June 19th	11:30 a.m. - 1:00 p.m.	
Tuesday, August 14th	11:30 a.m. - 1:00 p.m.	
Tuesday, September 11th		-Nonprofit Board Connection
Tuesday, October 23rd	11:30 a.m. - 1:00 p.m.	
Tuesday, November 13th	11:30 a.m. - 1:00 p.m.	
Wednesday, December 5th	11:30 a.m. - 1:30 p.m.	-Closing Celebration

*Required attendance for all participants

The Volunteer Center of Lubbock is in the Community Engagement Business



Volunteerism... People of all ages are connected to opportunities that impact community needs.

Leadership Development... People are empowered to provide the skills, resources, and motivation that is needed for strengthened organizations.

Partnerships... Strong collaborative relationships with 90+ Agency Partners as well as a growing number of business partnerships provide networking and resources bridging people who want to help with people who need help.

Emerging Leaders: application form

Helen DeVitt Jones Nonprofit Excellence Series

Full Name: _____

Business: _____

Street Address: _____

City/State/Zip code: _____

Email: _____

Phone Number: (_____) _____

Nominated by: _____

On an extra piece of paper:

-Why do you want to participate in the *Emerging Leaders* Program?

-List any volunteer experience, leadership experience, or nonprofit board service experience.

I will attend at least 80% of the monthly meetings from February-December 2012

I commit to attending the Transformative Leadership workshop on March 21 (required for all participants)

Participant Signature

*Nominator Signature
(if applicable)*

Program fee: \$200.00 per person

CHOOSE ONE OF THE FOLLOWING PAYMENT METHODS:

-Enclosed Check (payable to the Volunteer Center of Lubbock) for \$200.00

-Invoice me. My address is: _____

-Debit my Credit Card Card Type: VISA MASTERCARD

Card Number _____ Expiration Date ____/____/____

Name on Card _____ Payment Amount \$ _____

Please mail application form and payment to the Volunteer Center of Lubbock