

The Helen DeVitt Jones
Nonprofit Excellence Series

Creating HIGH PERFORMANCE TEAMS

*A program of the Volunteer Center
of Lubbock's Leadership Connection that
helps develop high performance teams*



**VOLUNTEER
CENTER
OF LUBBOCK**

*Connecting, Empowering People for Goodness
through Purposeful Community Engagement*

Let's keep in touch!



www.volunteerlubbock.org

Creating HIGH PERFORMANCE TEAMS

Made possible through generous funding from the Helen DeVitt Jones Foundation

{ A team is a group of people that must
work interdependently to succeed. }

What is the value?

Participants will:

- 1) Learn attributes of a vertical mindset leader to become: accountable for self, accountable for others, accountable for the system
- 2) Learn how to play full out
- 3) Learn by doing, learn from others, learn by studying

About the program:

- Complete a leadership assessment specially designed for the program, as well as an in-depth leadership development experience in February.
- Develop strategies for developing a high performance team leveraging individual leadership styles.
- Learn how to hold others accountable for operating interdependently.
- Use data to self-assess results and determine game-changers.
- Resolve blindspots through learning by doing, receiving feedback and shaping.
- Leverage healthy conflict as a source of innovation.

Program includes an all-day workshop that helps assess individual strengths, examines creating an action plan that supports accountability, growth, and high performance

Creating HIGH PERFORMANCE TEAMS

2012 schedule

Locations TBA

TRANSFORMATIVE LEADERSHIP WORKSHOP

On Wednesday, March 21, 2012, participants will benefit from a leadership development experience and will complete in advance a dynamic leadership tool.

Workshop Goals

- Provide a transformative experience focused on the development of each person in the key areas of their life and work.
- Determine optimal roles to play that match leadership profile.
- Focus on team mission, goals, priorities, and how to best work with others.
- Recognize how to play to strengths and gain support for weaknesses.
- Understand areas that block growth and what to do about them.

Workshop Facilitator



David Collins enjoys helping people discover a sense of mission and passion in their lives and work. After climbing Mt. Kilimanjaro in 1984, his sense of personal mission emerged - helping people lead more meaningful lives and be of more service to others.

His personal assessment tool offers insights into personality attributes, intelligences, and motivators and how these converge to indicate certain roles and personal development strategies that enable one to enjoy, be good at and really 'fit into' their work.



*Wednesday, March 21st

-Transformative Leadership
8:30 a.m. - 4:30 p.m.

*Required attendance for all participants

Wednesdays

April 25th
May 23rd
June 27th
August 29th
September 19th
October 17rd
November 14th

-Program Sessions
11:30 a.m. - 1:00 p.m.

December 5th

-Closing Celebration
11:30 a.m. - 1:30 p.m.

Program fee: \$300.00 for an individual

Group rates available for more than one person attending from an agency or business, please call for pricing.



Volunteer Center of Lubbock
1706 23rd Street, Suite 101 Lubbock, TX 79411
Phone: 806.747.0551 / Fax: 806.747.8640

Full Name: _____

Business: _____

Street Address: _____

City/State/Zip code: _____

Email: _____

Phone Number: _____

Nominated by: _____

-Please list any volunteer experience, leadership experience, or nonprofit board service experience.

-Why do you want to participate in *Creating High Performance Teams*?
(Attach an extra piece of paper if necessary)

I commit to attending the Transformative Leadership workshop on March 21 (required for all participants)

I commit attending 80% of the monthly meetings from March-December 2012

Participant Signature

*Nominator Signature
(if applicable)*

Program fee: \$300.00 for an individual

GROUP RATES AVAILABLE FOR MORE THAN 1 PERSON ATTENDING FROM AN AGENCY OR BUSINESS.

CHOOSE ONE OF THE FOLLOWING PAYMENT METHODS:

-**Enclosed Check** (payable to the Volunteer Center of Lubbock) for \$300.00

-**Invoice me.** My address is: _____

-**Debit my Credit Card**

Card Type: VISA MASTERCARD

Card Number _____ Expiration Date _____

Name on Card _____ Payment Amount \$ _____