

YWCA of Lubbock
Job Description
Lifeguard

Job Title: Lifeguard
Department: Aquatics Department
Reports To: Aquatics Director
FLSA Status: Non Exempt

Job Summary

Under general supervision of the Aquatics Director and working closely with the Assistant Aquatics Director, monitors all activities in swimming areas to ensure the safety of patrons by preventing and responding to emergencies and providing general assistance to patrons.

Essential Duties and Responsibilities

- Constantly surveys patrons in the facility by scanning pool and staying alert
- Maintains order in swimming areas
- Cautions swimmers regarding unsafe areas and activities
- Acts immediately and appropriately according to training to ensure safety of patrons in the event of emergency
- Provides emergency care and treatment as required and according to training until the arrival of emergency medical services
- Provides swimming instruction during lessons
- Determines chemical content of water with water testing kit
- Performs various duties as directed to maintain a clean and safe facility
- Completes operational paperwork each day
- Serves as ambassador of the YWCA, presents a professional appearance and attitude at all times, and maintains a high standard of customer service
- Adheres to all YWCA lifeguard procedures
- Performs miscellaneous job-related duties as assigned

Education and Qualifications

- Enrolled in high school (if age appropriate) or general education degree (GED) program, or with a high school or GED diploma
- Pass a criminal history background check and FBI fingerprint check
- Maintain CPR for the Professional Rescuer certification with AED training by the American Red Cross or American Heart Association
- Maintain First Aid certification by the American Red Cross or State Emergency Medical Technician
- Maintain lifeguard certification by the American Red Cross, YMCA, or Ellis & Associates
- Ability to communicate effectively both verbally and in writing with staff and public
- Ability to follow oral and written instructions

Additional Knowledge, Skills, and Abilities Required

- Ability to react calmly and effectively in emergency situations
- Skill in the application of lifeguarding surveillance and rescue techniques
- Ability to pass a pre-employment physical skills evaluation

- Ability to prepare routine administrative paperwork
- Knowledge of CPR and emergency medical procedures
- Ability to follow routine verbal and written instructions
- Knowledge of customer service standards and procedures
- Attend scheduled in-service training
- Daily transportation to and from work sites.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regularly sit, stand, bend, swim, walk, run, climb stairs, use hands and fingers, feel, talk, hear, see, and be outdoors.
- Frequently lift and/or move up to 20 pounds and occasionally lift and/or move 50 pounds with assistance.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable the individuals with disabilities to perform the essential functions.

- Noise level is generally moderate to loud.
- Pace is slow to fast.
- Duties can require extensive work in a humid environment or outdoors in hot, cold, wet, windy, or dusty conditions.
- Frequent exposure to toxic or caustic chemicals.