

Emerging Leaders & At the Heart programs include an all-day workshop that helps assess individual strengths, and examines creating an action plan that supports accountability, growth, and high performance.

## Workshop

## About our facilitator

# TRANSFORMATIVE LEADERSHIP

Wednesday, March 21, 2012 | 8:30 a.m. to 4:30 p.m. | Place TBA

### Goals

- Provide a transformative experience focused on the development of each person in the key areas of their life and work.
- Determine optimal roles to play that match leadership profile.
- Focus on team mission, goals, priorities, and how to best work with others.
- Recognize how to play to strengths and gain support for weaknesses.
- Understand areas that block growth and what to do about them.

### The Workshop Offers

- Personal insights on participants' motivations, intelligences, and personality attributes along with convergent leadership profile.
- Clarity and renewed commitment for each participant's current situation, role and leadership opportunity.
- Improved skills to optimize participants' personal leadership style with their organization's mission, strategy, and culture.

## DAVID COLLINS



David Collins enjoys helping people discover a sense of mission and passion in their lives and work. After climbing Mt. Kilimanjaro in 1984, his sense of personal mission emerged - helping people lead more meaningful lives and be of more service to others.

He developed a non-profit job referral network based at Harvard's Kennedy School, researched all aspects of organizational cultures under the direction of MIT/Rutgers professors and the Council on Economic Priorities, and served as a Senior Evaluator at Caliper Human Strategies.

He founded and ran Obik for 10 years -a premier career intelligence company whose clients included the National Association of Independent Schools, PBS, career partner to Blackboard and US News & World Report, Peterson's Guides, Chase Manhattan's MentorMatching Initiative, and the Arthur Ashe Foundation.

His personal assessment tool offers insights into personality attributes, intelligences, and motivators and how these converge to indicate certain roles and personal development strategies that enable one to enjoy, be good at and really 'fit into' their work.