

Volunteer Center of Lubbock



Volunteer

The “Barbaras” of
the World

Lead

Enabling
Leaders

Collaborate

Community
Collaboration

Annual Report

2018



In 2018,
the
Volunteer
 Center
of Lubbock

inspired

49,130
people

to find their

purpose

and

act on it.

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From the Executive Director

Dear friends,

As busy and stretched as we all are, it's easy to get through the day/week/month/year and just move on to the next thing. Putting together this annual report gives us a chance to look back and reflect on the past year. We get to pause and consider all the lives we've touched. And all of YOU who have made it possible.

When we added up the people served in 2018, it totaled more than 49,000 – an increase of more than 8,000 people from 2017. Wow!

The numbers matter but each of the people represented in that total matters most. These are people who live throughout the South Plains ranging in age from 2-92 with all kinds of interests.

They share a common interest in getting outside of themselves and helping someone else. It is each of those connections that one-by-one build community. And one-by-one we see the results of how tapping into our purpose changes us and the people we touch. We truly do transform the world together. It's community engagement at its best.

At our 2018 Service and Leadership Symposium we focused on making powerful moments. One of the moments from last year that stands out to me was on Make A Difference Day. As did several of our partners, the Volunteer Center hosted opportunities here. The room was packed with 40+ people making blankets, writing cards of appreciation, and creating dog chew toys. But the biggest draw was getting to help paint the new mural so beautifully designed by Jerrod Shelton and his team at Contract Cre8ive. Everyone wanted to help. I watched as our staff quickly took the sign-in sheet, and a brush. It was beautiful chaos. Some were meticulous and some got a little creative. But at the end of the morning everyone had painted as well as done all the other projects. New friends were made. Old friends shared a new experience together. Priceless moments in action!

We are excited to share other moments with you in the following pages. Please know that none of them would have happened without you. Whether you gave your time or attended one of our events or provided a sponsorship or participated in one of our workshops or gave us a grant or offered funding to use however we most needed, we are grateful for you. All of you generous people came together and made it possible for us together to impact the lives of 49,000 folks!

That's worth taking a moment to celebrate.

Thank you for making it possible for us to do our joyful work. And let us know how we can help...

Sharon

Ps...See the mural results on the front and back covers:}



Highlights of 2018

2018 was a great year for the Volunteer Center thanks to your generous support. We held multiple opportunities for volunteers of all ages to give back, helped future leaders develop their skills personally and professionally, long-time partnerships continued and new ones flourished, and so much more. Thanks for playing such a crucial role in our year!

January

- 5 new Board Members welcomed to the VCL Board of Directors
- MLK Day of Service
- Youth In Service Teacher workshop
- Leadership Open House

February

- First From the Heart opportunity of the year at Catholic Charities of Lubbock
- Emerging Leaders, High Performing Teams, and Volunteer Manager Leaders kicked off
- Advocacy workshop with Kyle Jacobson

March

- VCL received Guide Star Platinum Seal of Transparency
- David Collins of i9 Intelligence joined us on Transformative Leadership Day
- 3 Spring Break From the Heart opportunities
- Social Media workshops with Sabine Jacobson and Allison Matherly



July

- Reached 1,000 followers on Instagram
- Staff development with Tom Lombardi
- Project Management workshop with the West Texas Project Management Institute

August

- Brown Bag Lunch about Non-profit Insurance with guest speaker Doug Sanford
- 3rd year of Lubbock HYPE begins

September

- Symposium Donor Reception
- Service and Leadership Symposium with keynote speaker Susan Heath Hays
- VCL staff volunteered at United Way's United We Read volunteer event
- Lunch & Learn with Western Bank

April

- 14th Annual Lubbock Post-Masters Invitational golf tournament
- 3rd Annual Tech to Town
- TTU Spring Non-profit Fair
- Global Youth Service Day
- Ethics workshop with Dr. Mike Ryan

May

- Meadow High School announced highest hours of volunteering per student at Celebration of Service
- Featured in the Lubbock Avalanche Journal
- Featured in Senior Link magazine
- Marketing workshop with Sabine Jacobson

June

- Reached 3,000 page likes on Facebook
- 2 Non-profit Fellows joined us for the summer
- 2 High School interns joined us for the summer
- Summer From the Heart opportunities weekly
- Powerpoint workshop with Rex Castle



October

- Contract Cre8ive created front fence mural for volunteers to paint on Make a Difference Day
- Reached 3,000 followers on Twitter
- VCL and LCU team up for 1st LCU Non-profit Fair
- TTU Fall Non-profit Fair
- Volunteer Brown Bag Lunch
- Lunch & Learn with UMC
- Information Tech workshop with Michael Horton

November

- Family Volunteer Day with over 900 volunteers
- LBKind Holiday Guide featured on Lubbock in the Loop's Christmas in Lubbock website
- 22nd Annual Cornucopia Luncheon
- Giving Tuesday
- Grant Writing workshop with Dr. Nathaniel Wright

December

- 1st place in our category for City Bank's Community Rewards
- Ended 2018 with 1,100 Instagram followers, 3,006 Twitter followers, and 3,203 Facebook page likes
- Transformative Leadership Closing Celebration



2018 Volunteer Impact

An unknown author once said, “One of the greatest gifts you can give someone is your time.” The Volunteer Center believes in helping people use their precious time to purposefully engage in the community. We make it easy for people of all ages to give back through programs like From the Heart, United Way Youth Division, Youth In Service, Get Connected, Tech to Town, Volunteer Fairs, and personalized volunteer referrals.

Get Connected

Our Get Connected website allows volunteers to search and sign up for volunteer opportunities, track their hours, and learn more about our agency partners in the community. In 2018, we had **3,615 active registered users** on Get Connected who contributed to:

- Our From the Heart family volunteering program
- Tech to Town (partnered with TTU Student Activities Board)
- National Days of Service
- Numerous agency partner needs

United Way Youth Division

United Way Youth Division (UWYD) is a student-led program for high school students coordinated through the Volunteer Center. The program is open to all area high school students who are interested in meeting other teens, learning more about agencies, and volunteering. Students engage in youth-organized meetings, hands-on service projects, and opportunities for leadership. All of these activities work toward creating the next generation of community leaders! In 2018, UWYD had **150 members**.

National Days of Service

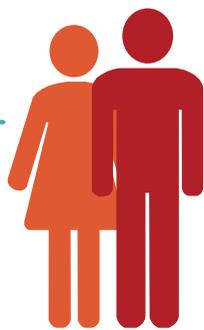
The Volunteer Center of Lubbock takes part in five National Days of Service each year. These include Martin Luther King, Jr. Day in January, National Volunteer Week and Global Youth Service Day in April, Make a Difference Day in October, and Family Volunteer Day in November. All together, these days contributed to **2,692 people** volunteering **5,948 hours** in our community in 2018.

Engaged
Adults

30,364

Hours
Reported

22,270



Engaged
Youth

17,004

Hours
Reported

252,199



Get Connected
Need Responses

3,650

Agencies
Helped

89



Volunteer Fairs
Attended

28

People
Reached

12,470



Volunteer
Referrals

8,544

Increase in
Referrals

27%



The Barbaras of the World

It was a cold day in December when Barbara arrived at the Garrison Geriatric Center. Barbara had recently moved with her partner, who was completing a PhD at Texas Tech, from Mexico. A department chair from the university connected Barbara with the Volunteer Center. Barbara accepted this offer and benefited from the Service and Leadership Symposium in September.

Barbara donning a festive holiday sweater walked into the Garrison ready to make the most of the moment, just as Symposium participants were encouraged to do by Susan Heath. Quickly Barbara began decorating and speaking with residents of the facility. However, one particular Spanish speaking resident seemed to have a need that no one could meet—she wanted to talk. The resident had been chatting with a Volunteer Center employee, but conversation came to a halt due to a language barrier. The employee, remembering Barbara's story, found her and inquired if she would be willing to speak with this resident.

Barbara's eyes seemed to sparkle as she agreed. The resident was elated to find a conversation partner as the pair did crafts and chatted about their lives.

Volunteering is important because we never know who needs us to make a moment matter for them. In December a resident at the Garrison needed someone to listen—And not any someone, but Barbara.

When later asked about her time volunteering, Barbara expressed that visiting with this resident was one of the best opportunities of her life, noting that, "the most valuable thing a person can give is time." Even though she is still learning the language, it doesn't prevent her from being an active part of the community.

Thank you for giving your time and resources. Your gifts allow the Barbaras of the world to serve those in the Lubbock community who need connection.

2018 Leadership Impact

Everyone has the potential to become a leader. The Volunteer Center strives to help people develop or enhance their leadership skills, so that together, we can spend our time creating a more engaged community. As John C. Maxwell said, "Leadership is not about titles, positions, or flow charts. It is about one life influencing another."

Our Transformative Leadership programs include Emerging Leaders, High Performing Teams, Volunteer Manager Leaders, and Executive Director Boot Camp. Each program is designed to develop a specific kind of leader. Every participant takes a transformative leadership assessment created by David Collins of i9 Intelligences, followed by the opportunity to learn more about their results on Transformative Leadership Day. The Volunteer Center also offers workshops over various topics taught by leaders in the community.

We believe that by encouraging young people to explore their leadership potential and understand the importance of service, we are building a more engaged community. Lubbock HYPE (Helping Youth Purposefully Engage) allows high school juniors to do just that.

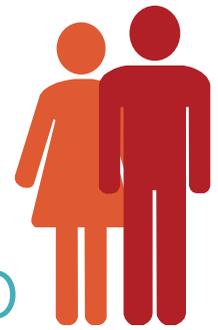
By offering these various opportunities, we are here as a resource to use your time developing your skills and influencing the next generation of leaders.

Engaged
Adults

1,199

Hours
Reported

3,380



Engaged
Youth

642

Hours
Reported

4,218



Enabling Leaders



Our mission is to help people find their purpose and act on it. This includes enabling young professionals in our community to become the leaders they were meant to be through Transformative Leadership programs.

Katie-Beth participated in our High Performing Teams program in 2018. Participants have the opportunity to discover more about themselves and their best fit on a team. They learn to be more accountable, practice being more assertive and authentic, learn to leverage healthy conflict, develop skills for crucial conversations, and learn how to become a visionary team.

Katie-Beth initially approached High Performing Teams as a way to help motivate her team to achieve organizational goals. Through the program, she learned how to become a high performing manager who can coach her team to become successful. She also learned her own personal style of leadership, how to leverage her and her team's strengths to grow, and how to be authentic to align with her team. She took away how big of

an impact a conversation can have if you go into the conversation with an open mind and a genuine objective. After she went through the program with her peers, they were able to align their new style of coaching within the company in order to increase their overall performance.

While Katie-Beth knows that being a leader is not always easy, she feels armed with a few resources that she didn't have before. "I hope to help my team members grow in their roles to become successful within our company. Thanks to High Performing Teams I have the tools to help start that journey."

Being a part of Katie-Beth's success with her team is the reason we do what we do. Enabling leaders helps build a stronger community.





Participant Ratings

Leadership Programs: 4.3/5

Workshops: 4.6/5

Consultations: 5/5





2018 Partnerships

Jose Angel Gurria said it best, “It takes collaboration across a community to develop better skills for better lives.” The community thrives on collaboration, and so does the Volunteer Center. Together with our non-profit agency partners, our South Plains area school partners, and our business partners, we hope to connect, empower, and transform the community. We are so grateful for each and every partnership, new and old, in 2018.



123 Agency Partners

Our Agency Partners receive benefits such as a free account on our online volunteer community Get Connected, promotion in our Guide to Volunteering in Lubbock and eNewsletters, discounted fees on workshops and consultations, opportunities to connect with other agency partners at Brown Bag lunches, and opportunities to connect with the community at Volunteer Center agency fairs and events. The Volunteer Center refers volunteers to agencies and holds volunteer opportunities to benefit them as well.



40 Area Schools

The goal of the Youth In Service (YIS) program is to build the next generation of community leaders by recognizing young people for the service they provide and giving them training and support to develop service programs in their schools. Throughout the school year, the schools submit reports, photos, and videos documenting school-wide volunteer efforts and receive ongoing support from our program coordinator, Jungwon Park. Participating schools are then recognized at our annual Celebration of Service luncheon in May and receive an award check to use for volunteer projects the following year.



62 Business Partners

We help to make service easy by connecting businesses with local agencies needing volunteers. We offer presentations on volunteering and community engagement. Volunteer matching services help employees find their best fit. We help companies create employee volunteer programs. Businesses also find value in our extensive leadership programming for young professionals wanting to make an impact and for teams that want to become more high performing.

Community Collaboration

Community collaboration is the heart of everything at the Volunteer Center. Without it, we wouldn't be able to accomplish our goal of transforming the world together.

We had the opportunity to see the incredible effects of community collaboration, when two of our Agency Partners came together to give the gift of transportation to a local community member. The partnership started back in March of 2018, when Chris Bost and Rory Thomas met at our Executive Director Boot Camp.

Chris created Wrench It Forward as a way to help low income families and individuals in the community get back on the road safely. "Everybody was giving away food, clothing, shelter, but nobody was funding the transportation side of it," said Chris. Rory is the Executive Director of Lubbock Impact, which exists to help residents of Lubbock who are in a difficult situation through medical and support services.

Both Chris and Rory were new Executive Directors for non-profits here in Lubbock and took advantage of our leadership development program for ED's and CEO's (taught by our very own ED Sharon Bass and Dr. Nathaniel Wright). Here, they connected and pursued a collaboration that would soon help a Lubbock citizen in need.

After the recent donation of a vehicle from Redeemer Church, Chris and Rory developed a plan. While Chris and his team did the necessary work on the vehicle, Rory sought out the perfect, most deserving candidate. "She has had a life full of different things, and not all of them have been fortunate," said Rory Thomas, of Lubbock Impact. "When I met her she was very quiet, but she has worked as hard as anybody I've ever seen."

On January 18, 2019, she was surprised with a newly refurbished vehicle. "I was brought to tears, she is so deserving and I know this car can really help her life and journey," Rory said. Chris and Rory felt that we helped by connecting them and encouraging collaboration. We are grateful to play this small part in such a wonderful example of how the community can come together to make a difference.





2018 Agency Partners

100 Black Men of West Texas
 Across the Street Ministries
 Agape United Methodist Church
 Alstrom Angels
 Alzheimer's Association
 American Cancer Society
 American Red Cross
 Animal Rescue of Crosby County
 Backyard Mission
 Ballet Lubbock
 Big Brothers Big Sisters
 Boys and Girls Club of Lubbock
 Breedlove Foods
 Broadway Festivals
 Buckner Children & Family Services
 Caleb's Closet
 Carillon LifeCare Community
 CASA of the South Plains, Inc.
 Charles Adams Studio Project
 Catholic Charities of Lubbock
 Children's Advocacy Center of the South Plains
 Children's Home of Lubbock
 Communities in Schools of the South Plains
 Community Foundation of West Texas
 Community Partners of Lubbock
 Covenant Children's Hospital
 Covenant Health System Foundation
 Covenant Health Center
 Dismas Charities
 Early Head Start - Texas Tech
 Early Learning Centers of Lubbock
 East Lubbock Community Alliance
 Easy R Equine Rescue
 Epilepsy Foundation Texas
 Eyad Karkoutly Lymphoma Leukemia
 Research Foundation
 Family Counseling Services
 Family Guidance & Outreach Center
 Family Promise of Lubbock
 Foster*A*Life
 Friends of Legacy Play Village
 Friends of the Library
 Garrison Geriatric Education & Care Center
 Girl Scouts of Texas Oklahoma Plains Council
 Grace Campus - Paul's Project
 Goodwill Industries
 Guadalupe-Parkway Sommerville Centers
 Harmony Science Academy
 Haven Animal Care Shelter
 Heart of Lubbock Neighborhood Association
 High Point Village, Inc.
 Hospice of Lubbock
 Humane Society of West Texas
 Joe Arrington Cancer Research & Treatment Center
 Junior League of Lubbock
 Kingdom Come Ministries
 Larry Combest Community Health & Wellness Center
 League of Women Voters of Lubbock County
 Legal Aid Society of Lubbock, Inc.
 LifeGift Organ Donation Center
 Literacy Lubbock
 Louise Hopkins Underwood Center for the Arts
 Lubbock Area United Way
 Lubbock Arts Alliance
 Lubbock Chamber of Commerce
 Lubbock Children's Health Clinic
 Lubbock Christian University
 Lubbock Dream Center
 Lubbock Habitat for Humanity
 Lubbock Habitat for Humanity ReStore
 Lubbock Impact, Inc.
 Lubbock Meals on Wheels
 Lubbock Memorial Arboretum
 Lubbock Museums
 -Buddy Holly Center
 -Silent Wings Museum
 Lubbock Roots Historical Arts Council
 Managed Care Center for Addictive/Other Disorders
 Metropolitan Lubbock Rotary Club
 Mosaic
 National Cowboy Symposium & Celebration
 National Multiple Sclerosis Society
 National Ranching Heritage Center
 North & East Lubbock Community Development Corp.
 Nurturing Center
 OneVoiceHome
 Open Door
 Optimist Club of Lubbock
 Panhandle Pop Culture Ventures (Lubbock-Con)
 Parenting Cottage
 Project Linus
 Project Management Institute West Texas Chapter
 Refuge Services
 Ronald McDonald House Charities of the Southwest
 Salvation Army
 Science Spectrum
 Shepherd King Lutheran Church
 Small Business Administration
 Sondra's Song
 South Plains Association of Governments
 South Plains Council Boy Scouts
 South Plains Food Bank
 South Plains Kidney Foundation Southwest
 Parkinson Society
 Spike & Sharon Dykes Foundation
 StarCare Specialty Health System
 St. Benedict's Chapel
 Stockings Project
 St. Joseph Catholic Church
 Susan G. Komen for the Cure
 Texas Boys Ranch
 Texas Hunger Initiative
 Texas South Plains Honor Flight
 Texas Tech Parents Association
 Thrivent Financial - Llano Group
 Tomorrow's Leaders
 TTU School of Medicine Admissions Office
 TTU Health Sciences Center
 TTU Institute for Leadership Research
 TTU Military & Veterans Programs
 University Medical Center Health System
 Voice of Hope
 Volunteer Services Council Lubbock State Supported
 Living Center
 Women's Protective Services
 Workforce Solutions South Plains
 Wrench It Forward
 YWCA



2018 YIS School Partners

Lubbock Schools

All Saints Episcopal School
 Atkins Middle School
 Christ the King Cathedral School
 Coronado High School
 Dunbar College Preparatory Academy
 Estacado High School
 Evans Middle School
 Frenship High School
 Frenship Middle School
 J. T. Hutchinson Middle School
 Ed Irons Middle School
 Heritage Middle School
 Lubbock High School
 Lubbock-Cooper High School
 Lubbock-Cooper Middle School
 Mackenzie Middle School
 Monterey High School
 O.L Slaton Middle School
 Roosevelt High School
 Shallowater High School
 Shallowater Middle School
 Terra Vista Middle School
 Talkington School for Young Women Leaders

Rural Schools

Brownfield High School
 Dimmitt High School
 Floydada High School
 Lamesa High School
 Littlefield High School
 Meadow High School
 Olton High School
 Post High School
 Ralls High School
 Springlake-Earth High School
 Sudan High School
 Sundown High School
 Tahoka High School
 Whitharral High School

2018 Business Partners

Alderson Auto Group
 American Bank of Commerce
 American National Bank
 AquaSmart Enterprises
 Atmos Energy
 Benchmark Business Solutions
 Betenbough Homes
 Border Management
 Bolinger, Segars, Gilbert, Moss
 Cenntennial Bank
 Chesnutt Cotton Co.
 City Bank
 City of Lubbock
 City of Lubbock - Office of the Mayor
 Commercial Property Services
 Covenant Health System
 Gary Phillips Real Estate Appraiser
 Gill Holdings
 Grace Medical Center
 Katy & Co.
 LDS Public Affairs
 Lee Lewis Construction
 Lehman Dermatology
 Lone Star Learning
 Lone Star State Bank
 Lubbock Aero
 Lubbock Police Department
 Overton Hotel
 Parkhill, Smith, & Cooper, Inc.
 PlainsCapital Bank
 Prosperity Bank
 Rip Griffin Companies

Sanford & Tatum Insurance Agency
 Scoggin-Dickey
 Snelling Staffing & Payroll Services
 South Plains Electric Cooperative
 SouthWest Bank
 Spade Ranch
 Studio West
 Suddenlink by Alice
 UMC Health System
 United Supermarkets
 Vista Bank
 Texas Department of State Health Services
 Texas Tech Federal Credit Union
 TTU Career Center
 TTU Department of Human Development & Family Studies
 TTU Financial Aid & Scholarship Office
 TTU Political Science
 TTU Office of External Relations
 TTU Rawls College of Business
 TTU Student Alumni Board
 TTU Student Union & Activities
 TTU School of Law
 TTU Financial Aid & Scholarship Office
 The Family Dog Trainer, LLC
 Wells Fargo
 Western Bank
 World of Beer
 Yellow House Coffee





14th Annual Lubbock Post-Masters Invitational

Every year, the Volunteer Center of Lubbock holds an invitational golf tournament to allow business partners to help support our impact - and have fun doing it. The 14th Annual Lubbock Post-Masters Invitational golf tournament was a blast at the Lubbock Country Club. Thanks to our teams and sponsors Lee Lewis Construction and Atmos Energy, the raised funding enabled volunteers of all ages to give back in 2018.



Golf Teams
18



Businesses Represented
21



Money Raised
\$33,250



Volunteer Hours Funded
1,347



Celebration of Service

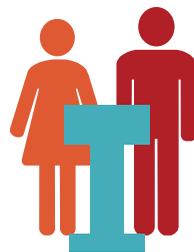
Our annual Celebration of Service luncheon honors youth that have volunteered their time in our community, including students in Lubbock Helping Youth Purposefully Engage (HYPE), Youth In Service partnering schools, United Way Youth Division (UWYD), and From the Heart. Youth speakers share stories of their programs and impact after the agency fair, which provides an opportunity for youth, sponsors, and agency representatives to connect with one another. The following stats are the final numbers for the 2017-2018 school year.



South Plains
Area Youth
15,123



Hours
Reported
260,446



Leadership
Training Hours
4,218



Money
Raised
\$288,679



Service & Leadership Symposium

The Service and Leadership Symposium is a day dedicated to living out everything the Volunteer Center of Lubbock is about - inspiring a more engaged community by helping people find their purpose and act on it. Our goal each year is for every attendee to leave with a renewed sense of purpose and practical tools to act on their personal and organizational missions. The event brings together business and community leaders, teachers, students, and nonprofit organizations with the purpose of building a stronger South Plains.

Last year, the theme was Sparking Significance: Making Moments That Matter, based on Chip and Dan Heath's best-seller *The Power of Moments*. Our keynote speaker, Susan Heath Hays, inspired attendees to create powerful moments rather than waiting for them to happen. Attendees also had the chance to connect with nonprofit organizations at the agency fair, participate in several hands-on projects, and do a labyrinth walk.



Symposium Attendees
569

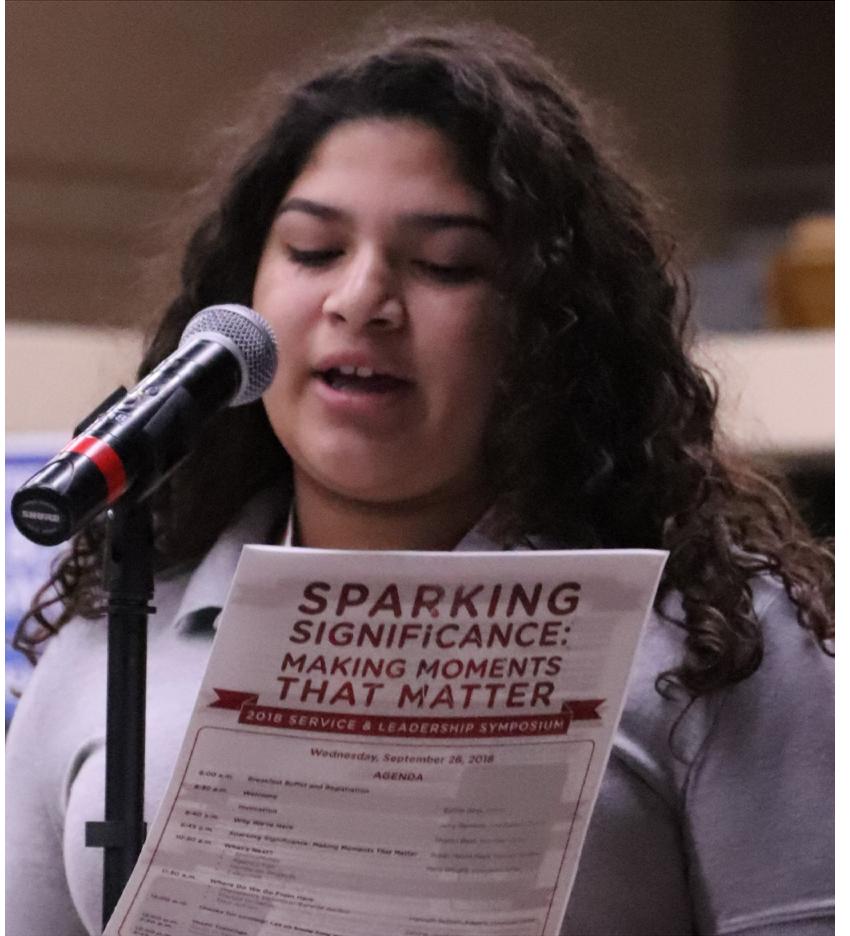
Agencies in Fair
39



President's Service Awards
54

Projects Completed
650+





22nd Annual Cornucopia Luncheon

The annual Cornucopia Luncheon celebrates and recognizes the impact of volunteers in the community and builds upon our culture of service across the South Plains. In 2018, we honored **12 outstanding volunteers**, including youth, adults, and organizations who were all nominated by someone in the community. A big thanks our Community Builder sponsors, Betenbough Homes and Lee Lewis Construction.



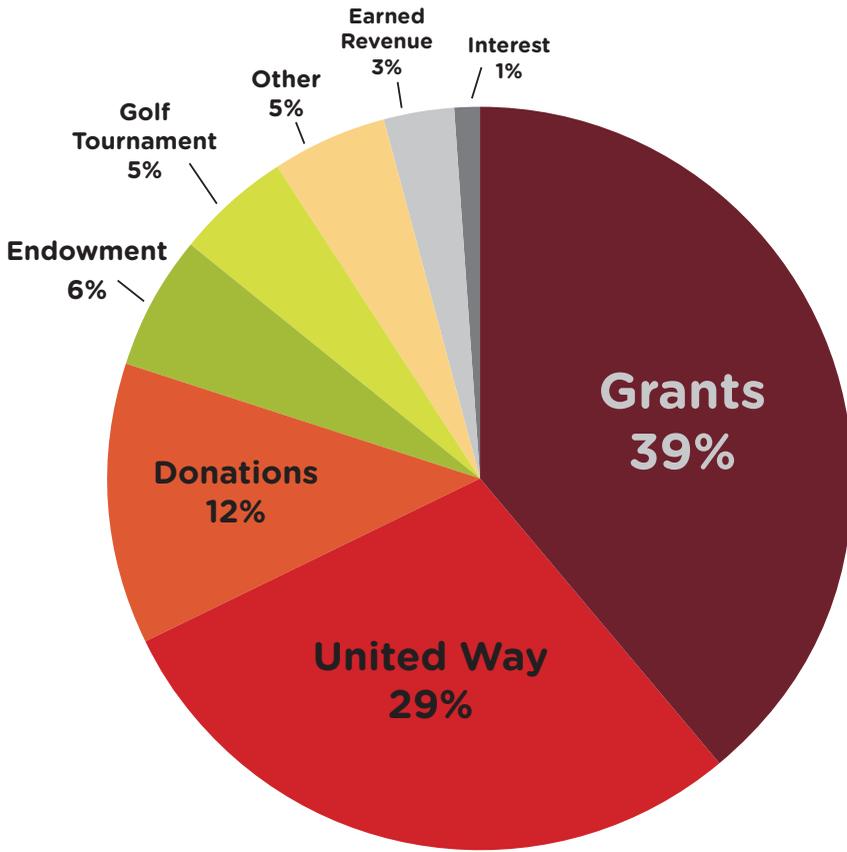
Cornucopia Luncheon Award Honorees

Child Individual
 Youth Individual
 College Individual
 College Group
 Young Adult
 Adult Individual
 Adult Individual
 Family
 Adult Group
 Volunteer Coordinator
 Louise Cummins Outstanding Organization
 Ray J. Diekemper Lifetime of Service

Sophie Dudley
 Gracie LaQuey
 August Zimmerman
 LCU Veterans of Faith
 Kristin Murray
 Jon Mark Bernal
 Julie Doss
 The Stephens Family
 UMC NEIDS
 Dr. Bob McDonald
 Lubbock Professional Firefighters (Local 972)
 Dr. Frank M. Ryburn, Jr.

How Your Dollars Change Lives

Income

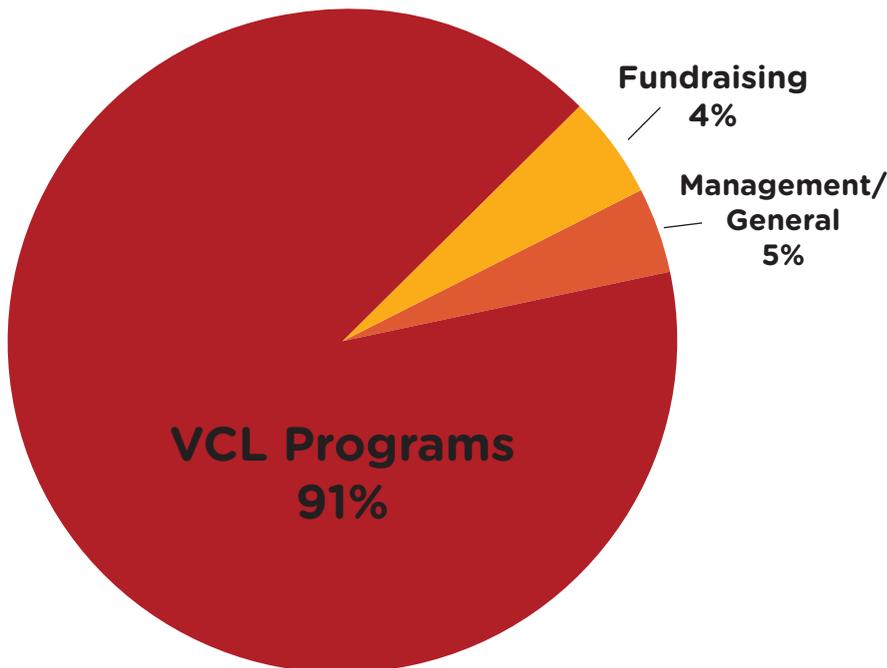


Actual Revenue
\$690,448

- Grants: 39%
\$269,756
- United Way: 29%
\$200,143
- Donations: 12%
\$84,561
- Endowment: 6%
\$39,323
- Golf Tournament: 5%
\$34,250
- Other: 5%
\$34,652
- Earned Revenue: 3%
\$18,829
- Interest: 1%
\$8,934

Expense

VCL Programs
91%



Actual Expenses
\$ 656,723

- VCL Programs: 91%
\$598,813
- Management/General: 5%
\$32,422
- Fundraising: 4%
\$25,488

Our Champions

THANK YOU to each of our generous supporters. Together, we are able to fulfill our mission of connecting, empowering, and transforming the community through purposeful volunteerism and leadership development. With your support, we inspired 49,130 people to find their purpose and act on it in 2018. We cannot do it without you!

Impact Society

Byrnie & Sharon Bass
Greg Bruce
Diekemper Family Foundation
Lynn Gorsuch
Chris & Lori Griffith
Choc & Virginia Hutcheson
Wyatt & Claire Leavell
William & SarahLee Morris
Jungwon Park
Robert & Kathy Rollo
Jerod Slay
Dick & Sue Weddige
John & Katy Weddige
Nathaniel & Paris Wright
John & Ann Zwiacher

Leadership Society

Lee Lewis Construction
The United Family

\$10,000+

Helen Jones Foundation
Lubbock Area United Way
The CH Foundation
The United Family

\$5,000 - \$9,999

Atmos Energy
Betenbough Homes
JF Charitable Endowment

\$2,000 - \$4,999

Alderson Enterprise
Choc & Virginia Hutcheson
Ellwood Keeney
Rip Griffin Companies
Studio West
John & Ann Zwiacher

\$1,000 - \$1,999

Byrnie & Sharon Bass
Benchmark Business Solutions
Greg Bruce
City Bank

Covenant Health System
Diekemper Family Foundation
Lynn Gorsuch
Chris & Lori Griffith
Junior League of Lubbock
Wyatt & Claire Leavell
Lone Star State Bank
Lubbock Entertainment & Performing Arts Association
Mayor's Fitness Council
William & SarahLee Morris
Jungwon Park
Parkhill, Smith & Cooper
Prosperity Bank
Robert & Kathy Rollo
Jerod Slay
Suddenlink by Altice
Texas Tech University
Career Center
UMC Health System
Dick & Sue Weddige
John & Katy Weddige
Wells Fargo Bank
Nathaniel & Paris Wright

\$500 - \$999

Mark & Betsy Bass
Julie Crow
Brad Fansler
Mike & Jayne Field
Denise Glab
Kent Hance
Marcy Heim
Yvette Hinojosa
Kyle & Sabine Jacobson
Julie Jay
David McCulley
Troy Melcher
Carolyn Rowley
Ryan D. Scheckel
Neal Spradlin
Barbara Stephens
Rick & Kara Swindell

\$100-\$499

Stephanie Anderson
Pieter & Lou Ann Bergstein
Bronson & Elise Blodgett
Brian & Kristi Borthwick

Kathleen M Burrell
Stacy Caviel-Watson
Donna Chandler
Don & Tessa Cochran English
Lark Cooper
Bob & Dana Craig
Dennice De Lucio
Lou Diekemper
Jim Douglass
Nicholas Dragga
Ginger Driscoll
Melissa Leigh Durham
Rachel Ennis
Kris Espino
Paul & Pamela Frazier
Dahlia French
Joy Gorsuch
Zachry Group
Donna Hamblin
Brenda Hendricks
Katy & Co.
Bill & Nan Leavell
Brenda S. Lindsey
Kris & Allison Matherly
Andy & Amanda McAfee
Connie M. McCann
Kevin & Karen McMahan
Melissa J. McNamara
Carol McWhorter
Lon & Gertrude Miller
Nadia P. Morgan
Carmyn Morrow
Denise Neeb
Norval & Mary Pollard
Cory & Felicia Powell
Melanie Ragain
Lori Rice-Spearman
Karen Sims
Sandra Smith
Doug & Kathy Stocco
Kimberly Turner
Janet Vines
Liz Wagner
Tarah Williams
Mark Williamson
Julie Wyatt
Yellow House Coffee
Christine Young
Tess Zimmerman
Michael & Dawn Zuerker

Up to \$99

Kim Ansolabehere
Donna J. Barbee
Anne Marie Barrios
Jim & Nancy Clopton
Community Foundation of West Texas
Patty D'Alise
Jan Dudley
Sheila Dye
Julia Essary
Ashley Guillemette
Morgan Hale
Patty Johnson
Jay Killough
Craig Kuehnert
Brad Miller
Trey D. Ogletree
Jae Park
Tanna Rodriguez
Kay Salem
David & Brandi Schreiber
Davela Siangeldeb
Tess Trost
Blair A. Williams
Alice White

Golf Teams

Alderson Auto Group
AquaSmart Enterprises
Atmos Energy
Border Management
Bolinger, Segars, Gilbert, Moss/
Chesnutt Cotton Co.
City Bank
Commercial Property Services
Gary Phillips
Gill Holdings
Scoggin-Dickey/
Lehman Dermatology
Lee Lewis Construction
Lubbock Aero
Metropolitan Lubbock Rotary
PlainsCapital Bank
SouthWest Bank
Spade Ranch
Vista Bank
Western Bank
Wyatt Leavell





Thank You For Being Our Champion!

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 Julie Crow
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 Stacy Caviel-Watson
 Emily Wooley

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Sharon Hyde Bass *Executive Director*
 Paris Wright *Development Manager*
 Jungwon Park *Youth Engagement & Operations Manager*
 Hannah Sutton-Adams *Adult Engagement Manager*
 Lori Griffith *Leadership Coordinator*
 Kayla Thrasher *Communications*

